

# OSEA Chapter 48 General Meeting Minutes

Date January 12, 2016

Meeting called to order 5:07 pm at the SHS Library by President Lawrence Rajotte.

Executive Board members present: Lawrence Rajotte, Kristen Croft, Anna Taylor, Dianna Hess, Brian Wardrop, Robert Bowles, and Kim Bonner.

**Minutes** – read and approved

**Treasurer's report** provided by Dianna Hess

1. Savings \$5.00
2. Business Checking \$37,973.83
3. Business Money Market \$30,832.53

**Old Business:**

**Labor Management Meeting Info** – Today we talked about HR and Instructional Support issues. Without letting you know about specifics we wanted to know you about issues discussed. 2 hour delay seemed to be muddled this year for Maintenance department folks – Maintenance folks need to show up to work on time, the phrase “Maintenance Crews” seemed to be translated to just Maintenance folks not all Custodians. They still need to get in and spread de-icers to get schools ready for staff and students. NS folks need to get in on time for food prep if it is safe to get in. Drivers must be in 1 hour late not 2 in order to get the buses ready. There will be additional information going out to all members from HR.

**Position Review Committee;** mediator is retiring and David Brewer is interested in this position. Lawrence will discuss this further with the Committee members.

**Illness Policy;** if you are sick you must not be at work in NS. This is for all Food Service workers statewide.

**Applictrac;** program is new and bugs are being worked out. EdZapp is no more and anyone applying for a new position will have to go through this program.

**Breaks;** IA/SEPA's and the lack of regular break times at buildings. When there are interruptions in the Aides break schedule due to student problems, the replacement for that break need to be taken within the same day. Patterns of leaving early or coming in late is not legal.

**IA/SEPA System for reporting problems;** who do staff report problems to if not comfortable talking to the teacher or Admin at their site? Please go to Kristen Croft with your questions and comments. SPED administration would like to be informed when it comes to problems, they want to keep their trained staff in an environment that everyone is doing well.

**Emails;** sending out email to administrators before sending or copying. We can send a courtesy copy but not editing rights. You may copy items in your building.

**Substitutes;** training for OIS is not paid unless they are in a long-term sub position.

**First Book Update-** Looking at adding Hillsboro School District to our campaign. Meeting with Woodburn on Monday, we may partner with them and get the books out soon.

**Warm Heads and Foot Wrap Up-** We had a tremendous outpouring of items. There were over 250 kids that were helped after the campaign. Any extra's were donated to the Clothes Closet. Thank you for you support.

**New Business-**

**Classified Appreciation Week** –March 7-11 We are looking for volunteers to help Debbie Keller, Kristen Croft, Jennifer Hiatt, and Anna Taylor volunteered. Dianna Hess is chairing

**LED-** it's an off year so we won't be doing it this year – we may get folks down over Presidents Day

**A Better Oregon** – BEA members are looking for signatures – support is being asked for and Anna asked Natalie Harger to get more information to write up and article for the next newsletter about it.

**Field Report- Kim Bonner:**

Been off for 3 weeks with 2 new grandbabies. This is usually a slow period until Spring Break.

She had her first representation of a member on a marijuana issue. It's no different than when it was illegal. BSD has a No Tolerance for drugs policy. We will follow federal guidelines. Nothing has changes in that regard.

Door Prize winners: LisaKaren Donnelly and Natalie Harger

Respectfully,  
Dianna Hess, Treasurer– filling in for open Chapter Secretary position

Next meeting is at Beaverton High School in the cafeteria at 5:00 on February 9, 2016