

OSEA Chapter 48
Regular Chapter Meeting Minutes
February 21, 2017 @ Merlo Station High School

The meeting was called to order at 5:00 p.m. by President Anna Taylor. Eighteen members were in attendance.

Executive Board Members present: President Anna Taylor, Vice President Diane Egan, Secretary Pamela Hanson-Holtry, Treasurer Dianna Hess, Nutrition Services Member Jenifer Hiatt, and Transportation Member John Metcalf.

Minutes: The Chapter Meeting Minutes of November 15, 2016 were reviewed. On a motion by Kirk Wilkins and a second by Diane Egan, the minutes were accepted with a correction to add Nutrition Services Member Jenifer Hiatt's name to the list of Executive Board Members present.

Treasurer's Report: Dianna Hess provided a review of deposits and withdrawals from November 15, 2016 to the present. Current balance in all accounts totals \$105,133.90. Details available upon request.

Old Business:

Labor Management Updates:

SPED - Anna Taylor discussed allocation of SPED staffing.

Nutrition Services - Jenifer Hiatt discussed telephone calls during the summer regarding missing keys, minimum wage increases and effect on pay, and lack of promotional opportunities for Assistants I and II.

Transportation - John Metcalf discussed the district receiving a complete report of an employee physical rather than only that information required for proof of certification, the complications of adding 04/28/17 as a makeup for snow days, the Transportation Department's cooperation in granting requests from bus drivers for seat accommodations, inoperable bathroom fans, future school calendars no

longer including training opportunities on non-school days, and the impact of Early Release Wednesdays.

Maintenance - Anna Taylor announced that Brian Wardrop resigned as the Maintenance Member and discussed the district fixing roof access ladders in violation of OSHA standards.

Human Resources - Anna Taylor discussed the district's decision to grant no additional pay for employees who are at work when a snow day is called, the confusion in pay stub acronyms and referring employees to the district website for clarification, a request for change in the Principal Secretary job title, and Instructional Assistants and their substitutes doing SEPA duties. **An Instructional Assistant meeting will be scheduled for early March to gather further information to use during current budget negotiations.**

Negotiations Update: Martin Slater, Negotiations Committee Chair, distributed and reviewed a handout titled OSEA Proposals to Beaverton School District, dated February 15, 2017. **Negotiation sessions are now open to the public with strict rules regarding audience behavior. Members were encouraged to attend the upcoming meetings from 2-6:00 p.m. at the Administration Building on 3/1/17, 3/15/17, 4/5/17, 4/19/17, 5/3/17, and 5/10/17.**

New Business:

School Messenger - Anna Taylor discussed how to sign up for SMS Text alerts.

Classified Employee Week (March 6-10) - Anna Taylor and Diane Egan discussed upcoming events including a **work party on Friday, February 24th @ 4:00 p.m. at SPED 2, 17880 SW Blanton Street, Beaverton (same campus as ISB).**

Scholarship Deadline - Anna Taylor announced the **State Scholarship deadline has been extended to March 15, 2017 and the Chapter deadline is April 6, 2017.** Additional information is available on the state and chapter websites.

Work Site Organizer Communications Summit - Anna Taylor announced the **summit date of February 23, 2017 @ 4:30 p.m. at Transportation Services Center, 1270 NW 167th Place, Beaverton.**

Good of the Order: Door prizes were won by Dianna Hess and Martin Slater.

Adjournment: President Anna Taylor adjourned the meeting at 6:15 p.m.