

-DRAFT-
OSEA Chapter 48
Regular Chapter Meeting Minutes
March 18, 2017 @ Merlo Station High School

The meeting was called to order at 9:05 a.m. by President Anna Taylor. Eleven members were in attendance.

Executive Board Members present: President Anna Taylor, Vice President Diane Egan, Secretary Pamela Hanson-Holtry, Treasurer Dianna Hess, Instructional Member Kristen Croft, Nutrition Services Member Jenifer Hiatt, Trades Representative Erick Iboy, and Transportation Representative John Metcalf.

Minutes: The Chapter Meeting Minutes of February 21, 2017 were reviewed. On a motion by Debbie Keller and a second by Diane Holste, the minutes were unanimously accepted.

Treasurer's Report: Dianna Hess provided a review of deposits and withdrawals for the previous month. Current balance in all accounts totals \$104,421.04. She noted outstanding receipts and the inability to pay for time release for the period of 7/1/16-12/31/16 due to discrepancies. Details available upon request.

Old Business:

Labor Management Update - Anna Taylor

SPED - There is a need to educate legislators regarding Work Shouldn't Hurt. SEPAs will be encouraged to share their stories. Employees should contact Debbie Johnson if they experience any delay (longer than 24 hours) in receiving treatment for on-the-job injuries.

Nutrition Services - Nothing to report.

Transportation - Bus drivers are technically responsible for cleaning up bodily fluids on their bus but appreciate the assistance from custodial staff since bus kits are small and their help can avoid the need to call for a backup bus when a

cleanup may take the driver more than 15 minutes. (Note for the record: John Metcalf arrived at 9:40 a.m. during this agenda item.) Also, **guaranteed hours is an issue to be referred to the Negotiations Team** since spare drivers sometimes lose hours to regular drivers who purposely work few hours during the first part of a week in order to secure weekend trip assignments.

Custodial/Maintenance - When there are not enough custodial substitutes to fill absences, elementary schools are assigned first since there is only one custodian at these sites. Also, work orders are what initiate action by maintenance staff and should be filled out whenever work is being requested.

Human Resources - Discussions have been initiated regarding paraprofessionals, such as IAs and SEPAs, participating in professional development and trainings rather than performing clerical/copying work during Early Release Wednesdays, beginning with the 2017-18 school year. Also, starting next school year, 260-calendar day employees will not get the day before Thanksgiving off.

(Note for the record: Kristen Croft was introduced as the newly appointed Instruction Representative and Erick Iboy as the Trades Representative. Kristen left the meeting during this agenda item at 10:05 a.m.)

(HR continued) The issue of Instructional Assistants performing job duties included in the SEPA job description was discussed. **Anna Taylor will be emailing IAs to solicit detailed information as well as extending an invitation to attend an upcoming meeting on 4/18/17 from 4-5:00 p.m. at Merlo Station High School (before the April chapter meeting) to discuss experiences and share thoughts and concerns.**

Legislative Education Day (LED) - Anna Taylor encouraged everyone to share legislative handouts and contact state legislators regarding the proposed legislation on workplace issues. Specifically, OSEA opposes Senate Bills 559 and 560 regarding PERS, supports Senate Bill 363 and House Bill 3318 regarding Workplace Violence/Work Shouldn't Hurt, supports Senate Bill 294 and House Bill 2188 regarding Outsourcing, and proposes a Pre-K budget of \$155 million and K-12 budget of \$8.93 billion for the upcoming year.

Nominations for 2017-18 Executive Board and State Conference Delegates - Anna Taylor opened the nomination process and solicited nominations from the floor.

Nominations Received:

Henry Lewis nominated Marshall Collins who declined.

Members were also advised that the final opportunity to nominate active, qualified members will be at the April 18th chapter meeting. Ballots will then be distributed, collected, and tallied, followed by an announcement of the new Executive Board and delegates at the May 16th chapter meeting.

End-of-Year Celebration - John Metcalf, committee chair, advised the chapter what Transportation has done in the past for such events. Ideas and committee participation was encouraged.

Good of the Order: Door prizes were won by Jenifer Hiatt and Henry Lewis.

Adjournment: President Anna Taylor adjourned the meeting at 10:25 a.m.