

OSEA Chapter 48
Regular Chapter Meeting Minutes
April 18, 2017 @ Merlo Station High School

The meeting was called to order at 5:00 p.m. by President Anna Taylor. Ten members were in attendance.

Executive Board Members present: President Anna Taylor, Vice President Diane Egan, Secretary Pamela Hanson-Holtry, Instructional Member Kristen Croft, Trades Representative Erick Iboy, Transportation Representative John Metcalf. Field Representative Kim Bonner was also present.

Minutes: The Chapter Meeting Minutes of March 18, 2017 were reviewed. On a motion by Nancy Klepper and a second by Diane Egan, the minutes were unanimously accepted.

Treasurer's Report: President Anna Taylor provided a summary of financial information for the past month. Details available upon request.

Old Business:

Labor Management Update - Kim Bonner

SPED - The district returns an employee to their current position following an assault by a student unless the employee requests a transfer.

Nutrition Services - meeting cancelled

Transportation - Student behavior while riding buses and responsibility for determining consequences.

Trades - meeting cancelled

Human Resources - Discussion items included assault by students, 2017-18 budget, questions regarding work duties on April 28th for non-elementary school staff, and doctor's note requirement after five days of absence. Employees should

request reimbursement from the district (via HR) if charged for obtaining a doctor's release back to work.

Negotiations Update - Kim Bonner told the members that the following articles are still being negotiated: Articles 2, 8, 12, 25, and 26.

Special Business:

Health Insurance for 2017-18 - Debbie Johnson, Health Resources Coordinator, provided an overview of changes to employee health coverage, effective July 1, 2107. Open enrollment period is May 1st through May 31st. Information and forms are available on the district website and at meetings throughout the district. Forms are due in the district HR office no later than 4:00 p.m. on Tuesday, May 31st.

Old Business (continued):

End-of-Year Celebration - John Metcalf announced the celebration is scheduled for June 13th, which will also be the last chapter meeting of the school year.

Nominations for 2017-18 Executive Board and State Conference Delegates - Nominations Committee Chair Nancy Klepper advised members that more nominations are needed to fill all board positions. She then entertained nominations from the floor. At the conclusion of the nomination process, the following were announced as nominees:

Executive Board -

President:	Anna Taylor
Vice-President:	Chris Sandberg
Secretary:	Diane Holste
Treasurer:	Diane Egan
Instructional Rep:	Annabelle Harrison
Technical Rep:	Michele Fideler/Rene Way (job share) Dianna Hess

Trades Rep:	Erick Iboy
Transportation Rep:	Gary Bride
	Kirk Wilkins

OSEA State Conference Delegates -

Pam Atwood
Annabelle Harrison
Dianna Hess
Deb Keller
Maria Pedraza

During the discussion, Instructional Rep Kristen Croft questioned whether job sharing a board position was allowed. President Anna Taylor indicated that it was not disallowed. Nancy said she would be contacting all nominees to see whether or not they would accept their nomination.

Nancy announced a voting packet work party on April 19th at 4:00 p.m. at the SPED 2 Office. Voting will take place at work sites from April 25th through April 27th. Votes will be counted on May 2nd.

New Business:

MDA Labor Bowl - Diane Egan gave an overview. Three chapter teams participated in this fundraising event.

OSEA President's Roadshow - John Metcalf provided a handout of OSEA Conference Resolutions that will be discussed and voted on at the upcoming conference in June. Resolutions include dues restructuring, state committee changes, and miscellaneous resolutions to improve the operations of OSEA.
Resolutions will be discussed at the May chapter meeting.

A potential threat to unions is Janus v. AFSCME. Arguments in this case may be heard by the US Supreme Court which could result in unions not being allowed to

collect Fair Share dues, thereby reducing OSEA's 2017-18 budget by an estimated 63% (\$3.21M v. \$8.67M).

Endorsement of Tom Colett for School Board Zone 7 - Government Relations Officer Lawrence Rajotte provided a handout which summarized the School Board candidate interviews held April 12, 2017. Based on this information, which was provided to all Executive Board members via email on April 17th, the Board authorized endorsement of Tom Colett.

BEA Invitation to attend Workshop - Anna Taylor announced a workshop being held at the BEA Office, 20450 NW Amberwood Drive, Suite 125 on Tuesday, April 25th from 6:00-7:30 p.m. on Immigration and Education: Understanding Your Rights as Educators.

Good of the Order: Door prizes were won by Anna Taylor and Jean Brogan.

Adjournment: President Anna Taylor adjourned the meeting at 6:25 p.m.