

-DRAFT-
OSEA Chapter 48
Regular Chapter Meeting Minutes
May 16, 2017 @ Merlo Station High School

The meeting was called to order at 5:05 p.m. by President Anna Taylor. Fourteen members were in attendance, as well as various guests.

Executive Board Members present: President Anna Taylor, Vice President Diane Egan, Secretary Pamela Hanson-Holtry, Instructional Rep Kristen Croft, and Trades Rep Erick Iboy.

New Business:

Scholarship Presentation - Scholarship Committee Member Pam Atwood announced scholarship winners: Rachel Epps, Sierra Langford, Deanna Patterson, Dante DeSimone, Andrea Rice, and Reyna Velazquez. OSEA Member winners: Vernon Hamilton, Kristen Jasperson, Katelynn Hitsman, and Fanya Stein.

Introduction of 2017-18 Executive Board Members - Nominations Committee Chair Nancy Klepper announced the new board: President - Anna Taylor, Vice President - Charlene Compton, Secretary - Diane Holste, Treasurer - Diane Egan, Clerical Rep - Dianna Hess, Instructional Rep - Kristen Croft, Nutrition Services Rep - Kim Kennedy, Trades Rep - Erick Iboy, Transportation Rep - Kirk Wilkins.

Announcement of 2017 Conference Delegates - Nancy Klepper announced the delegates: Anna Taylor, Charlene Compton, Diane Holste, Diane Egan, Pam Atwood, Kristen Croft, Dianna Hess, Debbie Keller, Maria Pedraza, and Kirk Wilkins.

Minutes: The Chapter Meeting Minutes of April 18, 2017 were reviewed. On a motion by Debbie Keller and a second by Diane Holste, the minutes were unanimously accepted without substantive changes.

Treasurer's Report: Tabled until June chapter meeting.

Old Business:

Labor Management Update - Anna Taylor

SPED and Nutrition Services - meetings cancelled

Trades - A discussion of the hiring process and the importance of skill set when making a selection. Training in interviewing and resumé writing is being offered. Candidates can request a response as to why they were not selected.

Transportation - No Supervisory Aide assignments next school year as drivers can get sufficient hours through other transportation-related work.

Human Resources - Discussion regarding why Nutrition Services entry-level pay scale is lower than Custodial when minimum requirements are similar. The district response is that it is due to a market factor. Anna Taylor proposed it is also due to gender bias and custodians in the Salem School District creating OSEA.

Negotiations Update - Anna Taylor encouraged everyone to attend the informational meetings on May 17th. She also stated that an email has been sent out and a Skype for Business video is in the works. **Voting is scheduled for Wednesday, May 24th from 7 a.m. to 7 p.m. at Merlo Station HS and Beaverton HS.**

End-of-Year Celebration - Anna Taylor announced the celebration is scheduled for Thursday, June 15th from 4:00-6:30 p.m. (date change from last chapter meeting) at Cedar Hills Park. Flyers have been sent to WSOs and people are encouraged to respond via the RSVP link listed.

Good of the Order: Door prizes were won by Wendy Kienzle and Michele Fideler.

Adjournment: President Anna Taylor adjourned the meeting at 6:10 p.m.