

**Professional Instructors Organization  
American Federation of Teachers, Local 1903**

**2012 Political Platform**

The Professional Instructors Organization hereby adopts the following positions, and commits to support only those issues and candidates who best share and reflect these values:

1. All employees have the right to collectively bargain for wages, working conditions, health care and other benefits, including enhanced job security and equitable treatment for all part-time and adjunct higher education faculty.
2. The collective bargaining rights of any employee should not be abridged by local, state or national law, nor should anyone benefit from the provisions of a labor union contract without paying a fair share cost for the administration of that contract.
3. Every student in Michigan should have access to affordable, high quality higher education, and the state legislature should return higher education funding to pre-2001 levels to ensure smaller class sizes, and qualified, well-compensated instructors.

Unanimously approved at the spring 2012 general membership meeting on March 16, 2012