



# NEWSLETTER

Beaverton Chapter 48

February 2014

January has been very busy with multiple Labor meetings, (Custodial/Maintenance, Nutrition Services, Transportation, and District Human Resources Administration). Other meetings that I have participated in as your OSEA President include the Internal District Budget committee, District Insurance Committee, Negotiation team meetings, negotiations and CAT (Chapter Action Team) visits. Last Tuesday Kim Bonner, our OSEA Field Representative and Elissa Edge, OSEA Organizer and I delivered the January flyer to keep our members up to date.

If you would like to help us deliver information to the membership in February please contact me. (pamela\_burdett@beaverton.k12.or.us) We are asking that you commit to one day a month during our negotiation process. We have chapter time release that will cover your during your absence while doing work for our chapter.

Thank you to everyone that showed your support by wearing the color blue Friday, January 31st. That was the date of our first negotiation session and we believe it went very well. Our Members working together can build a stronger Union.

I look forward to seeing you at our next Chapter meeting, Saturday February 22nd at the SPED office, 17880 SW Blanton St, Beaverton, 97007.

Pamela Burdett  
Instructional Assistant - SpEd  
OSEA Chapter 48 President  
503-560-7029

## ***Did you know...***

OSEA is gathering nominations for delegates who will represent our membership at the 2014 biennial American Federation of Teachers (AFT) National Convention to be held July 11-14 in Los Angeles.

Interested members must submit their nomination form to the State Office no later than midnight, March 28, 2014. The delegates and alternates will then be elected by secret mail ballot in April.

At the AFT National Convention, the elected delegates will join four automatic delegates — three Board officers and a ROSE (Retired Oregon School Employees) delegate — in helping elect national officers, as well as debating and voting on resolutions.

A nomination form and instructions are available online at

[osea.org/links/AFT\\_Convention\\_2014\\_form.pdf](http://osea.org/links/AFT_Convention_2014_form.pdf).

Eligible candidates must be active members in good standing as outlined in the OSEA Constitution, Article III, Section 2. In addition, only those retirees who meet the criteria of dual membership — as outlined in Article V, Section 5 — are eligible for delegate and alternate status.

Interested members must submit their nomination form to the State Office by March 28. Nominations postmarked after the deadline will not be considered. All candidates who have met the eligibility requirements will be placed on the election ballot.

## Chapter Contacts

### **PRESIDENT**

Pam Burdett

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503-560-7029 (cell)

### **OSEA FIELD REP**

Kim Bonner

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503-819-1291

### **VICE-PRESIDENT**

Scott George

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## Union membership, dues & fair share

General questions regarding membership and dues are often presented to executive board members or members who are active within our organization.

Barring an increase, our current dues to OSEA sit at 1.7% with \$35,000.00 salary cap. Local chapter dues are 6% of OSEA dues. If your annual salary is \$30,000 your OSEA dues are \$42.5/mo and local chapter dues are \$2.55/mo.

You can be an active/signed member, meaning you have signed a membership card, or a non-signed "fairshare" member. Either way you pay state and local dues.

A signed member is eligible to run for local and state office, vote in chapter elections, and has access to benefits such as scholarships. A non-signed member is unable to run for office, vote in elections or apply for scholarships.

All members have rights for representation by the OSEA in disciplinary hearings/matters. A fair share member must pay dues because every classified member within the district is covered by the negotiated CBA (Collective Bargaining Agreement) and protected by that agreement. Bargaining unit members must either pay union dues or a fee which represents a fair share of the costs of the services provided by the union (OSEA).

Mike Ali, Negotiations Committee Chair

## Calendar of Events

2/17 Presidents Day - No school

2/21 Bargaining w/BSD Central Office from 8am-4pm

2/22 Chapter Meeting at the Special Education Office 17880 SW Blanton at 9:00am

2/24 School Board Meeting 6:30 at Central Office

3/3-3/7 Classified Appreciation Week

3/5 Bargaining w/BSD Central Office from Noon-4pm



## Committee volunteers needed

Position Review Committee has openings for 4 new OSEA members:.

Our goal is to:

Create a team that is willing to commit to three years. This will allow us to not have to train each year.

Meet yearly to review applications so there is not a backlog and we are responding to employee interest.

Have four members from the District and four members from OSEA.

Create a diverse group with different perspectives in their job responsibilities.

The dates, times, and location are below for the Position Review Committee time release and substitutes (if needed) will be provided for the committee members

Friday, March 7th Committee Training - 8:00AM-4:00PM

Wednesday, March 12th Committee Work Reviewing Positions- 8:00AM-4:00PM

Monday, March 17th Committee Work Reviewing Positions- 8:00AM-4:00PM

Thursday, March 20th Committee Work Reviewing Positions- 8:00AM-4:00PM

Location Beaverton High School - Merle Davies - Round Community Room

If you are interested in serving on this committee please submit a letter of interest to Dianna Hess including the following:

1. Name
2. Years of employment with BSD
3. Positions held while employed by BSD
4. State why you are interested in serving on the Position Review Committee
5. Commitment to the time listed above

Letter of interest must be received by fax, email or hard copy, by February 20, 2014 at 4:00pm.