



NEWSLETTER

Beaverton Chapter 48

March 2014

Thank you to my fellow Classified Employees for all you do as part of Beaverton students' education. Whether you drive a bus, answer a phone, repair buildings or machines, cook, clean or comfort a child, you will forever be an important part of a child's education. As a small token to recognize all that you do, we had five teams of member's that volunteered during classified employee week to deliver treats and draw gift cards at each work site in the District. We hope you felt an extra sense of value during this one week of recognition.

Watch for the Chapter Action Team (C.A.T.) to be out to your work sites again in April delivering information about our chapter and how negotiations are going. Please let me know if you would like to be a part of this team. Participation on the C.A.T. would involve site visits that include communicating with members via hand out flyers of upcoming chapter activities and an outreach to our classified brothers and sisters. (Time release will be paid by the chapter)

Pamela Burdett
Instructional Assistant - SpEd
OSEA Chapter 48 President

You have a voice, use it

The nominating committee is accepting nominations for executive board chapter offices and conference delegates. Executive Board offices are: President, Vice President, Secretary, Treasurer, Instructional, Nutritional Services, Trades, Technical support and transportation. The annual OSEA conference will be June 26-28. Delegates determine member dues, approve the OSEA annual budget and membership requirements, and ensure that the mission and goals of the union reflect the interests of the members.

The nominee must be a member in good standing, meaning, an active signed member for at least 3 months. Nominations open at the March meeting and close at the end of the chapter meeting in April. Nomination can be made from the floor or by emailing nominations committee members. Elections are held 10 days after the April meeting please send in your nominations ASAP to either:

Raymond_George@beaverton.k12.or.us OR
Michael_Ali@beaverton.k12.or.us

Chapter Contacts

PRESIDENT

Pam Burdett

Pamela_Burdett@beaverton.k12.or.us
503-560-7029 (cell)

OSEA FIELD REP

Kim Bonner

Kim@osea.org
503-819-1291

VICE-PRESIDENT

Scott George

Raymond_George@beaverton.k12.or.us

Legislative candidate interviews

Mark your calendar to join OSEA members from this area to interview legislative candidates who want OSEA's endorsement and support to serve as our state senator or representative. The interviews will be held at Beaverton High School and begin at 5 p.m. with a one hour candidate interview (CI) preparation/training.

This is our opportunity to ask the hard questions and get answers from those who want to represent us in Salem. Members and candidates will meet face-to-face to talk about education funding, PERS, collective bargaining, the steady increase of part-time non-benefited classified positions and other issues important to OSEA's membership.

Member participation in the candidate interview process is absolutely critical. OSEA provides all materials, candidate questions and training needed. Members who have participated before have always had a positive experience.

I urge you to sign up today to be a candidate interview team member. It's easy. Just reply to this email or contact OSEA Secretary Amanda Wilcox at 800-252-6732 or amanda@osea.org.

Date: March 17, 2014

Time: 5-6p.m.(training); 6-8:30p.m. (interviews)

Location: Beaverton High School

Thank you.

Lawrence Rajotte

Forman II

Cedar Park MS

Calendar of Events

March 11	Chapter Meeting 5:00 at SPED Office
	Nominations for 14-15 Board and Delegates
March 17	Legislative Interviews
March 17	School Board Meeting 6:30 Admin
March 24-28	Spring Break
April 8	Chapter Meeting 5:00 at SPED Office
	Debbie Johnson- Insurance Changes

Contract negotiations update

Our chief negotiator, Kim Bonner and your negotiations team have been hard at work. We came to the table with a long list of issues that the members asked us to address. The common theme within member surveys and interviews has been the need for stronger contract language and an improved compensation package.

We are awaiting the financial analysis to be completed by OSEA and presented to us to help give us a better understanding of the district's financial position. The delay is caused by the OSEA being short-staffed, they have also been busy fighting contracting out of classified work in other districts.

Mike Ali

Negotiations Committee Chair

Classified Appreciation Week

Classified Appreciation Week March 3-7 was a huge success, we distributed to every site in the district on Tuesday the 4th or Thursday the 6th of March. The article in the Beaverton Valley Times came out on 3/6/14, hope you got your copy. By all means, tell people what you do and how you effect the lives of Beaverton's children. You are an integral part of Beaverton School District. from the first face they see in the day, to the one who fixes their bumps and scratches, feeding them nutritious food to keep the alert for learning, taking care of the buildings the meet in and assisting in their learning process every single day.

Pat your self on the back as You Are an Important Piece of the Learning Puzzle in BSD. Thank you to Renee Way, Wendy Semet, Cindy Simerly, Debbie Keller, Lawrence Rajotte, Janie Metzler, Jan Sakala, Pam Burdett, Amanda Leffler and Dianna Hess for assisting with deliveries. Special thanks to Jan Sakala, Scott George, Nancy Klepper, Debbie Keller and Dianna Hess our Classified Appreciation Week committee.

Kim's Corner



My dear Beaverton members,

If I haven't said it lately; I truly love representing the classified employees of the Beaverton School District. I started working for you in November, 2010 and have learned so much about you and your District over the past four years. (I'm sure there is much more for me to learn!) I have had the opportunity to represent ten other chapters and their members over the past fourteen years while working for OSEA and can honestly say; there is not a more dedicated group of member volunteers anywhere, than Beaverton!

When I began to work with you, your chapter was preparing to start negotiations with the District. Not knowing the district, it was a challenge to really have a feel for what the classified employees in Beaverton wanted and expected. Three years have passed and I believe I have a much broader perspective of what the classified employees at the Beaverton School District want and expect; respect, equity and recognition for your valuable role in the educational process. We trained our negotiation team on September 17, 2013 and created a calendar of meetings. Following a survey of the membership and classification meetings, we developed the proposals and issues to bring to the District. Our first meeting was on January 31, 2014 where we spent the first few hours learning the different communication styles that each team's members have. Val Sebesta, retired BEA representative, conducted the training. It was a great opportunity for our team to meet and learn the different communication styles of our counterparts. Our next two negotiation sessions with the District were on February 10th starting at 12:00 pm and ending at 4:00 pm. ...

...You are invited to attend if it is during an unpaid time period for you. For a comprehensive view of what we have accomplished on your behalf at the negotiations table, please check the OSEA Online folder for an update on the agreements that we have reached on your behalf.

Kim Bonner, OSEA Field Representative

Scholarship applications are available in the OSEA online folder and on the Chapter 48 website. If you have a graduating Senior, undergrad student or you are taking classes to further your education, you should check out the many options available to OSEA Members and their children or grandchildren. Deadlines vary so check out the folder today. You must be a signed member since 12/31/13 to apply for a scholarship.

We are also looking for Scholarship Committee members for one evening (2-3 hours) in April to read through and choose our Chapter 48 winners. Please do not apply if you are applying or have a family member applying for the committee. Email your interest in joining to the committee chair Nelda_Hiltner@beaverton.k12.or.us

Subscribe to up-to-the-minute bargaining alerts via text or email to get posts about upcoming meetings and Negotiation Updates.

For text messages, text@oseab to 253-235-4711; you can opt-out anytime by replying "unsubscribe."

For email alerts, email to oseab@mail.remind101.com; reply "unsubscribe" in the subject line to opt-out.