

Did the Regence and Kaiser District insurance premiums increase as of July 1, 2014?

Yes, at the District Insurance Committee meeting this year, we were advised that our rates increased as follows: Regence plans: 9.5% of total premium (3.4% of increase attributed to the Affordable Care Act); Kaiser medical: 8.97% of total premium (2.8% of increase attributed to ACA) and Willamette Dental: 5% of total premium (less than 1% attributed to ACA).

Group health insurance rate renewals are based upon medical trend, (the area's costs for medical services), our employees and covered family members claim costs and use of the plan, how the plan is designed (deductibles and co-pays) and also includes the fees and taxes associated with health care reform.

What will my monthly costs be as of July 1, 2014?

All medical plans combined with a dental plan will have a monthly pre-tax employee contribution as of July 1, 2014. For full time employees (those working 30 or more hours per week) the costs are as followed based upon the current District cap of \$1,200.00 per month:

Please note that these amounts will change based upon the results of OSEA and BSD negotiations.*

Regence Purple med plan/Purple dental plan-	\$ 377.00
Regence Purple med plan/Willamette Dental-	\$ 376.15
Regence Purple med plan/no dental plan-	\$ 267.85
Regence Yellow med plan/Yellow dental plan-	\$ 162.50
Regence Yellow med plan/Willamette Dental-	\$ 186.15
Regence Yellow med plan/no dental (new option)	\$ 77.85
Kaiser medical/Regence Purple--	\$ 109.24
Kaiser medical/Willamette Dental--	\$ 108.39
Kaiser medical/no dental plan--	\$ 0.09

*Please note—the Yellow medical plan can now be purchased without a dental plan—and the Kaiser medical premium is slightly over the District cap of \$1,200.00. Rates for part time employees, substitute teachers and retirees are not yet available, but will be posted shortly on the District website.