

Beaverton Chapter 48

November 2013

**O**ctober was a busy month, I have been to almost every site over the past 2 months. My goal is to have a Work Site Representative at every location.

I believe we need to have a person at every site to update our members on the benefits we have as a Union.

To build our union it takes you as members to volunteer for this position. Becoming a WSR and updating members is the first step to communication.

Thank you to everyone that have volunteered to be a WSR without your help the bulletin boards would not be up to date with important information & upcoming events.

It has been a lot of fun meeting WSR's and handing out AFT pocket calendars. If I missed your site or you did not receive enough calendars, don't fret, just send me an email. I would be happy to stop by before the Holiday break.

Pam Burdett

OSEA Beaverton Chapter 48 President

<http://48.osea.aft.org/>

[www.facebook.com/#!/OSEABeavertonChapter48](http://www.facebook.com/#!/OSEABeavertonChapter48)



## Calendar of Events

November 11	Veteran's Day
November 18 Office 6:30	School Board Meeting District
November 21 High Cafeteria 5-6pm	Chapter Meeting at Sunset
November 21 Cafeteria 6:00-6:30pm	Zone 1 Social at Sunset High
November 21 High Cafeteria 6:30-7:30pm	Zone 1 Meeting at Sunset
November 27	Budget Reduction Day
November 28	Thanksgiving
November 29	Schools Closed
December 2 off	Grading day-180 employees
December 9	Budget Reduction Day
Dec 23-Jan 3	Winter Break

## ***Did you know...***

Known as Labors Magna Carta, The Wagner Act of 1935 empowered National Labor Relations Board to supervise elections in which employees voted on union representation. It also outlawed "unfair labor practices". Led to an increase of union membership.

## Chapter Contacts

### **PRESIDENT**

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### **VICE-PRESIDENT**

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### **OSEA FIELD REP**

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## November Chapter and Zone Meeting

When AFT secretary-treasurer, Lorretta Johnson started her career in 1966 as a teacher's aide in Baltimore, she earned only \$2.25 an hour with no benefits. To improve their working conditions, Johnson organized paraprofessionals like herself into the Baltimore Teachers Union where she negotiated the union's first contract in 1970. Serving as chief negotiator for teacher and paraprofessional contracts in Baltimore taught her that collective bargaining is a tool to find solutions to problem and challenges, Johnson says. "A union gives you strength and a collective voice that you otherwise would not have. Solution-driven unionism—that is at the heart of what we do."

Come hear Lorretta Johnson speak about contract negotiations and the importance of PSRPs having a voice and at the Beaverton Chapter meeting on November 21st at Sunset High School.

After which, join others from Zone 1 and the Portland Metro area for a Zone 1 Social at 6:00-6:30.

Followed by our Zone 1 Meeting at 6:30. Our State President Tim Stoelb, Zone 1 Director Steve Specht and Dianna Hess - winner of the Lunch with Lorretta Essay Contest, welcome Lorretta Johnson to address the Zone Meeting as well.

### A Message From Hearts and Cards

Do you know a coworker who is sick, hospitalized or lost a loved one? Hearts and Cards would like to send a card to our members who could benefit from a bit of encouragement.

Simply email the name of the person to Nancy Klepper and Hearts and Cards will send a card of encouragement to them. This is just another way to let our members know we care.

Thank you,

Nancy Klepper

Hearts and Cards Chair



## Contract Negotiations Update

Knowing that we are entering a contract negotiation year, our 2012-13 Executive Board approached OSEA last year with a request for support during negotiations. This support was to include an attorney and financial analyst on the negotiations team. We offered to help offset the cost by using some of the chapter funds.

Earlier this school year we were notified by OSEA that our request for assistance was declined. But don't fret, OSEA is stepping up and will provide us with printing services for flyers and such. They will also have a financial analyst provide our negotiations team with an analysis of the districts budget. This will help the team tremendously as we strategize our approach to a fair and equitable compensation package for our members.

A union is ineffective without an involved and informed membership. You stepped up to the plate big time and attended our Negotiation Team meeting in October. You were heard loud and clear, be assured that your issues will be addressed in contract negotiations.

Having said that, it is your duty to hold the negotiations team, OSEA and more importantly, The Beaverton School District accountable during contract negotiations. Get involved, Get organized and speak up.

### Steward's corner



As an OSEA Steward I enjoy answering members' questions and hope I am of help to those who contact me. However, please be aware that I cannot assist you during working hours, only when on a break or "off the clock" for the day so please be patient if I am unable to return your call or email immediately. It is important that we, as employees, respect the time when we are being paid by our employer as to do otherwise may damage our chapter. So please don't hesitate to contact me but understand the guidelines.

Barbara Newman Tannock

NS Lead III

Aloha High School

OSEA Chapter 48 Executive Board Member

OSEA Steward

OSEA Work Site Rep.

OSEA Negotiating Committee Member