



NEWSLETTER

Beaverton Chapter 48

September 2013

Welcome Back Everyone,

I plan on visiting sites the 2nd Tuesday of each month to help inform members who the union is, that "WE" make up the union. I will try to get to all the sites this year, to see how everyone is doing and address any questions or concerns. I will also be chatting with Administrators and staff, to inform them on what a steward can and cannot do. I look forward to meeting all Work Site Rep's on my visits and at our Chapter meetings.

Sincerely,

Pam Burdett

OSEA Beaverton Chapter 48 President

Calendar of Events

September 23rd School Board Business Meeting 6:30 at Administration Center 16550 SW Merlo Rd.

October 1st Work Site Representative Training 5:00 at SPED Office 17880 SW Blanton St.

October 8th Chapter Meeting 5:00 at SPED Office 17880 SW Blanton St.

October 11th Staff Development Day.

October 19th Negotiations/member meeting at Transportation Support Center

October 24th District Listening Session 6:30-8:00 at BHS 13000 SW 2nd Street.

October 28th School Board Business Meeting 6:30 at Administration Center.

Chapter Contacts

PRESIDENT

Pam Burdett

Pam_Burdett@beavton.k12.or.us

503-560-7029 (cell)

VICE-PRESIDENT

Scott George

Raymond_George@beaverton.k12.or.us

OSEA FIELD REP

Kim Bonner

Kim@osea.org

503-819-1291

Vacation Requests Denied

We have received several complaints from custodians about denied vacations, even after providing the mandatory 2 week notice. Remember, per our contract, management reserves the right to deny vacation requests based on the operational needs of the district.

You might consider asking your supervisor when it would be best to take your earned vacation and avoid the hassles of rescheduling trips or plans. At times you might have to plan your family vacation use around district maintenance schedule. Let's work together to make this a positive year. Working together, we can make a difference.

Work Site Representatives (WSR'S)

All WSR's and those interested in being a WSR.

This is a very important year, we will be bargaining with the district for a new contract starting in January 2014. Having a key person or two, in each and every site is imperative to getting correct information out in a timely manner.

What kind of a commitment does this position take?

Attending the Chapter meetings monthly is the biggest time commitment. Our Chapter meetings are generally 1 hour long with refreshments and a chance to win a \$25 gift card as a door prize. Posting newsletters on the bulletin board and keeping member informed takes little time just a willingness to keep your coworkers informed. Our Chapter by-laws states the duties of a WSR below:

The Work Site Representative shall be asked to perform the following duties:

A) Distribute OSEA information and membership packets to new employees and non members.. B) Distribute written Chapter communication. C) Distribute, receive and track ballots during on site elections. D) Inform the Executive Board of classified employee problems and concerns. E) Upon employee request, attend meetings which may involve disciplinary action. F) Attend Chapter meetings.

Please join us October 1st at 5:00 for a light dinner, an evening to meet the WSR's in other sites and learn some tips on how to keep your site members informed and engaged. WSR's are a key part of every site and we are here to help you do your best in being a face at your site for OSEA.

Want to sign up or just a little more information, please email Dianna Hess or Anna Taylor - WSR's Committee Co-Chairs.

Contract Negotiations Update

Look for an online survey to come out October 7th. Don't like the online survey? Well then you're in luck. Join the Negotiations Team on Saturday October 19th at the Transportation Support Center and provide us with your input on contract language and salary schedule changes you'd like to see.

Meeting times are:

Transportation Members 9AM-9:45

Maintenance/Custodial Members 10AM-10:45

Nutritional Services Members 11AM-11:45

Instructional Assistants Members 12pm-12:45

Secretarial/Technical Members 1pm-1:45

Please respect the times posted and attend at the appropriate time for your classification. Coffee and donuts will be served.