

January 2013

Beaverton Chapter 48

Chapter Contacts

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I hope every one had an enjoyable and relaxing break. As we approach spring things are heating up, we as a school community are facing many challenges, and if we want to have an impact we need to be involved. On the chapter level we can attend chapter meetings, volunteer to serve on committees; on the district level we can attend district listening sessions and board meeting and provide input to district leadership; on the community level we can contact our neighbors and elected representatives and make sure they understand the concerns and the needs of our school community. I am encouraging all our members to attend our next chapter meeting at TSC on Saturday February 9th at 9am, we will have union representatives there to present on many of the benefits and discounts available to us as union members, such as scholarship opportunities and discounts. But don't wait for the meeting to take advantage of this benefit:



Apply for a Union Plus scholarship Click [here](https://unionplusscholars.communityforce.com/Student/Introduction.aspx) (https://unionplusscholars.communityforce.com/Student/Introduction.aspx)

to complete the online scholarship application. Completed applications are due before noon (Eastern time) on Thursday, Jan. 31. Applications received after this deadline will not be considered. OSEA members, their spouses and children who are looking to further their education are eligible for a 2013 Union Plus scholarship. These one-time cash awards range from \$500 to \$4,000 and are for study beginning in the fall of 2013.

OSEA Chapter 48 President

I A's Corner...

It has been noticed that the Instructional Assistants are the only group that doesn't have a Labor Management Team.

Therefore we are setting one up. It will have as members myself (Deborah Keller), Pam Burdett, Kim Bonner (OSEA rep) and administration.

We know there are some concerns and problems out there but we can't help solve them if know one comes forward and lets us know about them. If you have a concern most likely someone else has either the same one or a very similar So step up speak out! You can contact myself or other committee members via of e-mail and a time can be arranged to meet and discuss your concern.

Deborah Keller IA member of the 2012-2013 Beaverton Chapter of OSEA

Scholarships

Beaverton OSEA Chapter 48 is pleased to offer scholarships to five selected child or grandchild of OSEA Chapter 48 members in good standing as of December 31, 2012.

There will be one \$1,000 scholarship and four \$500 scholarships awarded.

We also offer four \$500 scholarships to selected OSEA Chapter 48 member in good standing as of December 31, 2012 to further their education in an accredited school.

These applications can be found in the OSEA Online folder under Scholarships/Grants.

This application, must be received by Thursday April 18, 2013 by 4:00pm. No applications received after 4:00pm on 4/18/13 will be considered. Presentation to scholarship winners will be at the May 14th 2013 General OSEA meeting

SAVE THE DATES:

Please stay informed and engaged as we move forward. There will be two Budget-only focused Listening & Learning Sessions which will include a panel discussion and a question and answer period. Mark your calendars now to attend.

January 22, 2013 (Budget)	6:30-8:30 p.m.	Aloha High School Commons
February 12, 2013 (Budget)	6:30-8:30 p.m.	Beaverton High School Cafeteria

Calendar of Events

January 21– MLK, Jr. birthday, school closed

January 31– Union Plus scholarship deadline.

Saturday Feb 9th Chapter meeting at 9:00am and it is at TSC -1270 NW 167th Place, Beaverton, OR 97006

Field Rep's Corner...



Do you take your break(s) everyday that you work? Are you aware of the number and length of breaks you are entitled to, based on the number of hours you work each day? Do you skip your break(s) because you just have too much work to do? Your answers to these questions should be yes, yes and no. If they are not, then please read on.

I cannot count the number of members that have told me that they just don't have time to take breaks because they are too busy or that they don't want to leave students unattended. While both of these reasons are noble, they don't justify not receiving and taking your contractual, and legal, breaks. I encourage you to talk with your supervisor immediately if you are not scheduled for or not taking your break(s) and meal period. If you have any issues or concerns regarding that advice, please contact me at kim@osea.org

We have language in our contract that spells out the break(s) and meal period that you should receive; based on the number of hours you work each day. I am including it here for your reference and hope that you will continue to become familiar with your rights.

ARTICLE 19 LUNCH & REST PERIODS

Under normal circumstances, each employee who works six or more consecutive hours per day shall be entitled to an uninterrupted meal period of at least 30 minutes and not more than one hour. Such meal period shall be as scheduled by the employee's supervisor and be as close to mid-shift as practical. Such meal period shall be without pay and shall not be credited as time worked for any purpose.

Employees are entitled to a paid 15-minute rest period for every four-hour segment or major portion thereof of the employee's work period. A "major portion" of four hours means any segment great than two hours.

For work periods less than two hours, no rest or meal period will be given. For work periods over two hours but less than six hours, one 15-minute rest period will be given. For work periods of six hours, one break and one meal period will be given. For work periods over six hours, two 15-minute rest periods and one meal period will be given.

Employees scheduled for split shifts will receive rest and meal periods based on the total amount of hours scheduled for one eight (8) hour work day.

Number of Rest and Meal Periods required based on length of work period.

Length of work period	Number of rest periods	Number of meal periods
2 hrs or less	0	0
2 hrs, 1 min – 5 hrs, 59 mins	1	0
6 hrs	1	1
6 hrs, 1 min – 10 hrs	2	1

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