

OSEA CHAPTER 48 ~ OUR VOICES

===== AUGUST 2018 =====

PRESIDENT'S MESSAGE:

Welcome Back!

I hope you all had a chance to get some fun and relaxation in over the (short) summer. I spent my summer working, and coming to terms with the fact that I was voted in as president! I am hoping we can make some good positive changes together. I want to thank each of our OSEA Chapter 48 members for your continued support of the work we do as a board. We really couldn't do it without you! Be sure to give a warm welcome back to your coworkers, new or not, and let them know that they have a place here

Your membership with OSEA and AFT includes countless benefits, including the peace of mind that you have an entire group working to maintain our rights and status as the truly essential and invaluable classified employees we all are. I also wanted to let you know that there are some exciting new benefits now available through AFT (American Federation of Teachers) including free life and dismemberment insurance, free college, and more!

I look forward to seeing you soon!

Kristen Croft
OSEA Beaverton Ch 48 President

2018 - 2019 BEAVERTON CHAPTER 48 EXECUTIVE BOARD

President **Kristen Croft** - SPED Records office - Office Assistant
Vice President **Dianna Hess** - SPED Admin Office - Management Secretary
Treasurer **Cherise Arthur** - Westview High - Campus Supervisor
Secretary **Dan Horn** - Beaverton High - Paraeducator 2
Nutrition Services Rep **Kim Kennedy** - Westview High - Nutrition Lead III

Transportation Rep **Martin Slater** - TSC - Driver/Trainer

Instructional Rep **Charlene Compton** - Westview - Paraeducator 2

Trades/Custodial Rep **Lynette Stone** - Maintenance - Custodial Foreman I

Technical Rep: **OPEN** - must work in a Secretarial, Clerical, Technical or Business position and be a member.

If you are interested in filling the Technical position please email President Kristen Croft for more information.

LABOR DAY PICNIC

WHEN

MONDAY, SEP. 3RD, 10AM-5PM

WHERE

**7805 SOUTHEAST OAKS PARK WAY
PORTLAND, OR**

MORE INFORMATION

PORTLAND: [Northwest Oregon Labor Council \(NOLC\)](#)

[picnic](#) at Oaks Amusement Park from 10 a.m. to 5 p.m.

Monday, Sept. 3. OSEA has reserved the **8 and 8A**

picnic areas and is hosting a free hot dog and

hamburger barbecue from 11 a.m. to 1 p.m. for

members and their families. This will include chips,

soda and fruit. Attendees can purchase a deluxe ride

bracelet for \$11.50 from the labor council booth; the

bracelet is good from 10 a.m. to 5 p.m. and includes

admittance to the roller skating rink. The labor council

will have a speakers program from 1 to 2 p.m. Contact

the OSEA organizing department at 800-252-6732 with

questions or to RSVP.

A note about parking: Members can park at Oaks

Amusement Park but should plan on arriving by 11 a.m.

to get a spot. Members are strongly encouraged to hop

aboard the Oregon Pacific Railroad Company's shuttle

train at SE Fourth and Caruthers streets to get to and

from the park between 8:30 a.m. and 5 p.m. The train is

free. [Click here](#) to download the train schedule. Street

parking for the shuttle train will be available near the

McLoughlin Overpass and McCoy Millwork. Parking will

be available at the Portland Opera in the yellow spaces

only (the pin code for the gate will be 1895 the day of

the picnic).

WORK SITE REPS/ORGANIZERS ARE NEEDED AT MANY SITES. ARE YOU INTERESTED?

We are looking for a WSR/WSO Coordinator, let us know if you are up for the volunteer position! Please Contact Kristen Croft - to be the WSR/WSO at your site or to be the coordinator.

The Executive Board shall appoint a member in good standing to serve as Work Site Representative (WSR) in each employee site with three or more members. More than one Work Site Representative may be appointed at a work site. The Work Site Representative shall be

asked to perform the following duties:

- A) **WELCOME** & Distribute OSEA information and membership packets to new employees and non-members;
- B) Distribute written Chapter communication, print newsletter to pin up on the OSEA bulletin board.
- C) Distribute, receive and track ballots during on site elections or find someone in your building who will.
- D) Inform the Executive Board of classified employee problems and concerns, by email or coming to our meetings.
- E) Upon employee request, attend meetings which may involve disciplinary action or direct them to a trained steward or Kim Bonner our Field Rep.
- F) Attend Chapter meetings - partner up with folks at your site and send one per meeting to keep up on whats going on.

BENEFITS OF BEING A MEMBER OF OSEA

BENEFITS

AFT MEMBERS AND THEIR FAMILIES CAN EARN AN ASSOCIATE DEGREE WITH NO OUT-OF-POCKET COST

The higher Education Benefit covers the cost of tuition, fees and books after any PELL or other federal grant, or employer reimbursement is applied. The remaining amount will be cleared with the Free College Scholarship. As long as your financial aide file is complete, there is no cost to the student and students are never asked to take out any loans.

FREE COLLEGE BENEFIT

BEAVERTON SCHOOL DISTRICT CLASSIFIED CONTRACT

All eligible employees will be advanced a step on the salary schedule, effective July 1, 2018 and every year for the life of this contract. The salary schedule for 2018-19 will be increased by a 3 percent cost of living adjustment (COLA) and a market factor adjustment of 3 percent. The salary schedule for 2019-20 will be contingent on the licensed cost of living adjustment (COLA).

Compensation schedules which apply to specific groups within the bargaining unit are available on the District website and by this reference are incorporated in this Agreement.

BEAVERTON SCHOOL DISTRICT CLASSIFIED CONTRACT

NOT A MEMBER? CLICK THE BUTTON BELOW TO GET THE MEMBERSHIP APPLICATION,

Send this by inter-department mail to Dianna Hess @ SPED office

OSEA MEMBERSHIP APPLICATION

DISTRICT CALENDARS FOR 18-19 SCHOOL YEAR...

Be sure to save a copy of the [calendar](#) that corresponds with your contracted days. Be aware of 1st and last days of your assignment, non-use PTO days, holidays and non paid/ non work days.

FIRST CHAPTER MEETING OF 2018-2019

WHEN

TUESDAY, OCT. 9TH, 5PM

WHERE

TBD

MORE INFORMATION

Please join the Executive Board and Field Rep Kim Bonner to discuss what's new, what's needed and what we can do to support each other. Many Committees have needs of participants such as the OSEA Employee Appreciation Week (March), Legislative Education Day, Scholarship Committee (April), Worksite Rep/Organizer committee and many more.

Suggestions of agenda topics can be sent to Kristen Croft our Chapter President. All meetings this year will be held on the second Tuesday of the month at a site within BSD.

2018 STATE OSEA CONFERENCE DELEGATES - REPRESENTED YOU!

The state OSEA conference was held in Portland June 28-30. Our Chapter is large enough that we are allowed to take 10 delegates to represent the members in Beaverton.

There were 12 Resolutions that initially hit the conference floor, and delegates were able to vote on. The Resolutions can be seen [here](#).

Thank you to Kristen Croft, Cherise Arthur, Daniel Horn, Kirk Wilkins, Martin Slater, Diane Egan, Lynette Stone, Kyrsti Sackman and Shannon Ugaitafa Omura who represented Chapter 48.

EDUCATION APPRECIATION DAYS WITH THE DUCKS!

The University of Oregon recognizes educators and support staff across Oregon on two awesome game days, Sept. 8 against Portland State and Sept. 15 against San Jose State. Tickets will be just \$36 per seat for all teachers/school staff and anyone they want to bring! The first 100 teachers/staff who sign up using the promo code get an on-field photo at Autzen before the game!

Just visit goducks.com/promo and type in the promo code "2018TEACH" to redeem your discount ([all instructions included on brochure](#))!

EDUCATION APPRECIATION DAY
 EUGENE, OR
 AT AUTZEN STADIUM

PS 
 09.08.18 11 AM 09.15.18 2 PM

ALL EDUCATORS, SUPPORT STAFF,
 VOLUNTEERS AND FAMILIES INVITED!

TO SIGN UP:
GODUCKS.COM/PROMO
PROMO: 2018TEACH

TICKETS ONLY
\$36!

CONTACT **CONNOR OLSON** AT 541.346.8455 OR **COLSON5@UOREGON.EDU**

CLASSIFIED KUDO'S

WOULD YOU LIKE TO ACKNOWLEDGE SOMEONE YOU WORK WITH?

Please send the information including photos where possible in by the last Wednesday of the month, so we can send out the newsletter the first Friday of every month. We will get it added to the Chapter 48 newsletter as this is dedicated to "Our Voices"

dianna_hess@beaverton.k12.or.us or diannah@osea.org

CLASSIFIED STAFF THAT MAKE EXTENDED SCHOOL YEAR PROGRAM WORK...

Thank you to all of the following classified staff:

All of the **Para 2's** that worked with our Special Needs Students fulfilling all their needs and supporting their learning.

Our amazing **Transportation** routers, drivers and staff that got our students safely to and from ESY daily.

Custodial Services who supported all of our needs while we took over Oak Hills Elementary this summer.

The **Couriers** that got all of the items from multiple buildings district wide to Oak Hills in a day and then returned it all once the program was over.

The **Maintenance** team that swooped in to help **Eric and Diane** complete all the tasks needed to open the building back up to all students.

OSEA MEMBERS CALLING MEMBERS


Thank you to all the volunteers that are calling members state wide to "Thank" them for for their membership, verify email information and passing on our Chapter President- Kristen Croft's information to members on how to reach her or our Field Rep Kim Bonner.



OSEA BEAVERTON CHAPTER 48

 Facebook

 Beaverton

 503-356-3931

 48.osea.aft.org

